

# ADVANCED MANUFACTURING

## TEN WAYS TO SUCCEED IN AUSTRALIAN MANUFACTURING

INSIGHTS FROM PEERS, THE PUBLIC AND AMGC

### Way 2. Focus on leadership

- ✓ Keep learning
- ✓ Be inclusive
- ✓ Lead by example
- ✓ Stay relevant



Good leadership is needed to ensure changes stick and it underpins all the ways towards advanced manufacturing. Leadership is needed whether you are the business owner, CEO, or a manager within a larger organisation. These insights provide practical steps to become a more effective leader.

#### EFFECTIVE LEADERSHIP IS:\*



Associated with better all-round **performance**



Crucial in promoting the industry, employee **engagement and commitment**



Linked to a company culture that supports **innovation**

“People need the visual of what to do before they start doing it. You need to transition from being a professional enthusiast to an enthusiastic professional leader.”

~ Victorian manufacturer

\* 10 Ways to Succeed in Australian Manufacturing, page 15

## Way 2.

Focus on leadership

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### HOW TO BE A LEADER WHO ENCOURAGES INNOVATION:

- ✓ **Keep learning**
  - › Have a 'growth mindset'
  - › Engage in leadership training
  - › Visit AMGC's Manufacturing Academy for examples of leadership
- ✓ **Remind yourself of your ability to make change**
  - › Utilise self-reflection exercises
- ✓ **Craft a sense of 'us'**
  - › Act in the group's interests
  - › Use 'us' and 'we' language
- ✓ **Lead by example**
  - › Demonstrate behaviours you would like to see in your employees
- ✓ **Set reminders to follow through**
  - › Set timely reminders as it is easy to get caught up in the day-to-day
- ✓ **Engage in collaboration**
  - › Explore opportunities to collaborate

For more insights and advice about all Ten Ways to Succeed in Manufacturing, download the entire report at  [www.amgc.org.au/resources](http://www.amgc.org.au/resources)